Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FLETC (and below)

For 2nd Quarter 2019 for period ending March 31, 2019

	Comparative Data						
Complaint Activity	Pr	evious	Fiscal	Year	Data	2	019Thru03-31
	2014	2015	2016	201	7 201		019111ru05-31
Number of Complaints Filed	3	8	6	8	2		2
Number of Complainants	3	8	6	8	2		2
Repeat Filers	0	0	0	0	0		0
Compleints by Decis				Com	parati	ve Da	ta
Complaints by Basis		Pre	vious I	iscal `	Year I)ata	
Note: Complaints can be filed alleging multiple bases. The sun the bases may not equal total complaints filed.	n of	2014	2015	2016	2017	2018	2019Thru03- 31
Race		0	5	2	4	0	1
Color		0	2	0	2	0	1
Religion		0	0	0	0	0	0
Reprisal		3	7	6	5	2	2
Sex		0	2	4	6	0	2
PDA		0	0	0	0	0	0
National Origin		0	0	0	1	0	0
Equal Pay Act		0	0	0	2	0	0

Age	0	0	1	4	1	0
Disability	2	2	2	1	1	1
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	2	0	0
Complaints by Issue			Com	parati	ve Dat	ta
Complaints by Issue	Pre	vious I	Fiscal `	Year I)ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru03- 31
Appointment/Hire	0	1	2	0	0	0
Assignment of Duties	0	1	1	4	1	0
Awards	0	2	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	1	0	0	0
Suspension	0	0	0	1	0	0
Removal	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	2	1	3	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	4	3	4	2	1
Sexual	0	1	1	1	0	1
Medical Examination	0	0	0	0	0	1
Pay including overtime	0	0	0	2	0	0
Promotion/Non-Selection	0	3	0	4	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	2	0	0

Reasonable Accommodation Disability	1	0	0	1	0	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	0	0	1
Terms/Conditions of Employment	0	4	0	2	0	0
Time and Attendance	0	1	0	0	1	0
Training	0	1	0	2	0	0

Other

	Comparative Data								
Processing Time	P	revious	Fiscal Y	ear Dat	a	2019Thru03-			
	2014	2015	2016	2017	2018	31			
Complaints pending during fis	cal year								
Average number of days in investigation	179.00	247.50	260.88	195.00	202.00	0			
Average number of days in final action	28.00	35.00	0	162.33	56.00	49.33			
Complaint pending during fisc	al year v	where he	aring wa	s reques	ted				
Average number of days in investigation	0	247.50	252.86	208.75	216.00	0			
Average number of days in final action	26.00	35.00	0	0	0	49.33			
Complaint pending during fisc	al year v	where he	aring wa	s not req	uested				
Average number of days in investigation	179.00	0	317.00	176.67	146.00	0			
Average number of days in final action	34.00	0	0	162.33	56.00	0			

					(Con	ıpa	rati	ive	Dat	a	
Complaints Dismissed by Agency		Pre	evio	ous]	Fis	cal	Yea	ar D	ata	ì	20197	Thru03-
	2	014	2	015	20	016	20	17	20	18	•	31
Total Complaints Dismissed by Agency		0		0		0		0	()		0
Average days pending prior to dismissal	İ	0		0		0		0	()		0
Complaints W	itho	drav	vn	by (Coı	mpl	ain	ant	s			
Total Complaints Withdrawn by Complainants		1		0		0		1	1			0
	T				(Com	pa	rati	ve l	Data	a	
Total Final Agency Actions		Pre	vio	us I	Fisc	cal '	Yea	ır D	ata	1	20197	
Finding Discrimination	20	14	20	15	20)16	20	17	20	18		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination					(Con	ıpa	rati	ve	Dat	a	
Rendered by Basis		Pr	evi	ous	Fis	scal	Ye	ar I) at	a	2019	Thru03-
Note: Complaints can be filed	2	014	2	015	2	016	2	017	2	018		31
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

						1						
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	,					ı					ı	1
ndings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex		^	0	0	0	0	0	0	0	0	0	0
	0	0	0									
PDA	0	0	0	0	0	0	0	0	0	0	0	0
PDA National Origin					0	0	0	0	0	0	0	0
	0	0	0	0								
National Origin	0	0	0	0	0	0	0	0	0	0	0	0

Genetics	C	0	0	0	0	0	C	0 0	0	0	0	0
Non-EEO	C	0	0	0	0	0	C	0	0	0	0	0
					(Com	pa	rati	ve	Dat	a	
Findings of Discrimination		Pre	evio	us l	Fis	cal `	Yea	ar D	ata	ì	2019	Thru03-
Rendered by Issue	20)14	20	15	20)16	20)17	20	18		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-				-					-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
· · · · · · · · · · · · · · · · · · ·												

Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
							_		-			
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment											•	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define	-											

Other - User Define

			Com	parati	ve Dat	ta
Pending Complaints Filed in Previous Fiscal Years by Status	Pre	vious l	Fiscal	Year I)ata	2019Thru03-
Trovious riseur rears by searcus	2014	2015	2016	2017	2018	31
Total complaints from previous Fiscal Years	1	2	6	10	14	11
Total Complainants	1	2	6	10	14	10
Number complaints pending						
Investigation	0	0	0	0	0	0

Federal Operations			Com	parati		ta
Complaint Investigations	Pre	vious I	Fiscal '	Year L)ata	2019Thru03-
Complaint Investigations		vious I 2015				2019Thru03- 31