

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FLETC (and below)

For 2nd Quarter 2019 for period ending March 31, 2019

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2019Thru03-31
	2014	2015	2016	2017	2018	
Number of Complaints Filed	3	8	6	8	2	2
Number of Complainants	3	8	6	8	2	2
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2019Thru03-31
	2014	2015	2016	2017	2018	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	0	5	2	4	0	1
Color	0	2	0	2	0	1
Religion	0	0	0	0	0	0
Reprisal	3	7	6	5	2	2
Sex	0	2	4	6	0	2
PDA	0	0	0	0	0	0
National Origin	0	0	0	1	0	0
Equal Pay Act	0	0	0	2	0	0

Age	0	0	1	4	1	0
Disability	2	2	2	1	1	1
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	2	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2019Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Appointment/Hire	0	1	2	0	0	0
Assignment of Duties	0	1	1	4	1	0
Awards	0	2	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	1	0	0	0
Suspension	0	0	0	1	0	0
Removal	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	2	1	3	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	4	3	4	2	1
Sexual	0	1	1	1	0	1
Medical Examination	0	0	0	0	0	1
Pay including overtime	0	0	0	2	0	0
Promotion/Non-Selection	0	3	0	4	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	2	0	0

Reasonable Accommodation Disability	1	0	0	1	0	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	0	0	1
Terms/Conditions of Employment	0	4	0	2	0	0
Time and Attendance	0	1	0	0	1	0
Training	0	1	0	2	0	0
Other						
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2019Thru03-31
	2014	2015	2016	2017	2018	
Complaints pending during fiscal year						
Average number of days in investigation	179.00	247.50	260.88	195.00	202.00	0
Average number of days in final action	28.00	35.00	0	162.33	56.00	49.33
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	247.50	252.86	208.75	216.00	0
Average number of days in final action	26.00	35.00	0	0	0	49.33
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	179.00	0	317.00	176.67	146.00	0
Average number of days in final action	34.00	0	0	162.33	56.00	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2019Thru03- 31					
	Previous Fiscal Year Data											
	2014	2015	2016	2017	2018							
Total complaints from previous Fiscal Years	1	2	6	10	14	11						
Total Complainants	1	2	6	10	14	10						
Number complaints pending												
Investigation	0	0	0	0	0	0						

ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	1	2	5	10	12	10
Final Agency Action	0	0	1	0	2	1
Appeal with EEOC Office of Federal Operations	6	0	0	2	2	3
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2019Thru03-31
	2014	2015	2016	2017	2018	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0