Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FLETC (and below)

For 3rd Quarter 2019 for period ending June 30, 2019

			C	ompar	ative l	Data	
Complaint Activity	Pr	evious	Fiscal	Year	Data	20	019Thru06-30
	2014	2015	2016	201	7 201		J19111ruvo-30
Number of Complaints Filed	3	8	6	8	2		4
Number of Complainants	3	8	6	8	2		4
Repeat Filers	0	0	0	0	0		0
Compleints by Desig				Com	parati	ve Dat	ta
Complaints by Basis		Pre	vious I	Fiscal `	Year I	D ata	
Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints filed.	ı of	2014	2015	2016	2017	2018	2019Thru06- 30
Race		0	5	2	4	0	2
Color		0	2	0	2	0	1
Religion		0	0	0	0	0	0
Reprisal		3	7	6	5	2	3
Sex		0	2	4	6	0	4
PDA		0	0	0	0	0	0
National Origin		0	0	0	1	0	1
Equal Pay Act		0	0	0	2	0	0

Age	0	0	1	4	1	0
Disability	2	2	2	1	1	1
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	2	0	0
Constituted Toron			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious I	Fiscal `	Year I)ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru06- 30
Appointment/Hire	0	1	2	0	0	0
Assignment of Duties	0	1	1	4	1	0
Awards	0	2	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	1	0	0	0
Suspension	0	0	0	1	0	0
Removal	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	2	1	3	0	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	4	3	4	2	2
Sexual	0	1	1	1	0	2
Medical Examination	0	0	0	0	0	1
Pay including overtime	0	0	0	2	0	0
Promotion/Non-Selection	0	3	0	4	0	1
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	2	0	0

Reasonable Accommodation Disability	1	0	0	1	0	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	0	0	1
Terms/Conditions of Employment	0	4	0	2	0	0
Time and Attendance	0	1	0	0	1	0
Training	0	1	0	2	0	0

Other

			Comp	parative	Data	
Processing Time	P	revious	Fiscal Y	ear Dat	a	2019Thru06-
	2014	2015	2016	2017	2018	30
Complaints pending during fis	scal year	-				
Average number of days in investigation	179.00	247.50	260.88	195.00	202.00	242.50
Average number of days in final action	28.00	35.00	0	162.33	56.00	44.50
Complaint pending during fisc	al year v	where he	aring wa	s reques	ted	
Average number of days in investigation	0	247.50	252.86	208.75	216.00	0
Average number of days in final action	26.00	35.00	0	0	0	44.50
Complaint pending during fisc	al year v	where he	aring wa	s not req	uested	
Average number of days in investigation	179.00	0	317.00	176.67	146.00	242.50
Average number of days in final action	34.00	0	0	162.33	56.00	0

					(Com	ıpa	rati	ive	Dat	a	
Complaints Dismissed by Agency		Pre	evic	ous l	Fis	cal \	Yea	ır D	ata	a	20197	Thru06-
	2	014	2	015	20)16	20	17	20	18	•	30
Total Complaints Dismissed by Agency		0		0		0	()	()		0
Average days pending prior to dismissal		0		0		0	()	()		0
Complaints W	itho	drav	<i>v</i> n	by (Coı	mpla	ain	ants	S			
Total Complaints Withdrawn by Complainants		1		0		0]	1	1			0
					(Com	paı	rati	ve l	Data	a	
Total Final Agency Actions		Pre	vio	us I	isc	cal Y	Yea	r D	ata	1	20197	
Finding Discrimination	20	14	20	15	20	16	20	17	20	18		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination					(Com	ıpa	rati	ve	Dat	a	
Rendered by Basis		Pr	evi	ous	Fis	scal	Ye	ar I	Dat	a	2019	Thru06-
Note: Complaints can be filed	2	014	2	015	2	016	20	017	2	018		30
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
TYON EDG	0											
ndings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	'							1			ı	ı
ndings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Genetics	0	0	0	0	0	0	C	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	C	0	0	0	0	0
					(Com	pa	rati	ve	Data	a	
Findings of Discrimination		Pre	vio	us l	Fisc	cal Y	Yea	ar D	ata	ı	2019	Thru06-
Rendered by Issue	20)14	20	15	20	16	20)17	20	18		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

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Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	-	ı				ı		ı		ı	1	ı
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	-	-		-	4	-	4	-		-		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
· · · · · · · · · · · · · · · · · · ·												

Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Cyananaian	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	"										
Removal	0	0	0	0	0	0	0	0	0	0	0	0
*			0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												

			Com	parati	ive Dat	ta
Pending Complaints Filed in Previous Fiscal Years by Status	Pre	vious l	Fiscal	Year I)ata	2019Thru06-
Trovious riseur reals by Status	2014	2015	2016	2017	2018	30
Total complaints from previous Fiscal Years	1	2	6	10	14	8
Total Complainants	1	2	6	10	14	8
Number complaints pending						
Investigation	0	0	0	0	0	0

DOL: 1 1						
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	1	2	5	10	12	8
Final Agency Action	0	0	1	0	2	0
Appeal with EEOC Office of Federal Operations	6	0	0	2	2	4
			Com	parati	ve Dat	ta
Complaint Investigations	Pre	vious l				ta 2019Thru06-
Complaint Investigations		vious I	Fiscal `	Year I)ata	