

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FLETC (and below)

For 3rd Quarter 2019 for period ending June 30, 2019

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2019Thru06-30
	2014	2015	2016	2017	2018	
Number of Complaints Filed	3	8	6	8	2	4
Number of Complainants	3	8	6	8	2	4
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2019Thru06-30
	2014	2015	2016	2017	2018	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	0	5	2	4	0	2
Color	0	2	0	2	0	1
Religion	0	0	0	0	0	0
Reprisal	3	7	6	5	2	3
Sex	0	2	4	6	0	4
PDA	0	0	0	0	0	0
National Origin	0	0	0	1	0	1
Equal Pay Act	0	0	0	2	0	0

Age	0	0	1	4	1	0
Disability	2	2	2	1	1	1
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	2	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2019Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Appointment/Hire	0	1	2	0	0	0
Assignment of Duties	0	1	1	4	1	0
Awards	0	2	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	1	0	0	0
Suspension	0	0	0	1	0	0
Removal	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	2	1	3	0	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	4	3	4	2	2
Sexual	0	1	1	1	0	2
Medical Examination	0	0	0	0	0	1
Pay including overtime	0	0	0	2	0	0
Promotion/Non-Selection	0	3	0	4	0	1
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	2	0	0

Reasonable Accommodation Disability	1	0	0	1	0	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	0	0	1
Terms/Conditions of Employment	0	4	0	2	0	0
Time and Attendance	0	1	0	0	1	0
Training	0	1	0	2	0	0
Other						
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2019Thru06-30
	2014	2015	2016	2017	2018	
Complaints pending during fiscal year						
Average number of days in investigation	179.00	247.50	260.88	195.00	202.00	242.50
Average number of days in final action	28.00	35.00	0	162.33	56.00	44.50
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	247.50	252.86	208.75	216.00	0
Average number of days in final action	26.00	35.00	0	0	0	44.50
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	179.00	0	317.00	176.67	146.00	242.50
Average number of days in final action	34.00	0	0	162.33	56.00	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2019Thru06- 30					
	Previous Fiscal Year Data											
	2014	2015	2016	2017	2018							
Total complaints from previous Fiscal Years	1	2	6	10	14	8						
Total Complainants	1	2	6	10	14	8						
Number complaints pending												
Investigation	0	0	0	0	0	0						

ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	1	2	5	10	12	8
Final Agency Action	0	0	1	0	2	0
Appeal with EEOC Office of Federal Operations	6	0	0	2	2	4
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2019Thru06-30
	2014	2015	2016	2017	2018	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0