Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FLETC (and below)

For 2nd Quarter 2015 for period ending March 31, 2015

			Compar	ative Data	ı	
Complaint Activity			2015			
	2010	2011	2012	2013	2014	Thru 03-31
Number of Complaints Filed	10	15	9	2	3	2
Number of Complainants	10	13	9	2	3	2
Repeat Filers	1	1	0	0	0	0

Complaints by Basis	Previous Fiscal Year Data									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2010	2011	2012	2013	2014	Thru 03-31				
Race	2	1	1	1	0	0				
Color	1	1	1	0	0	0				
Religion	0	1	0	1	0	0				
Reprisal	5	6	6	0	3	1				
Sex	3	6	4	1	0	1				
PDA	0	0	0	0	0	0				
National Origin	3	4	1	0	0	0				
Equal Pay Act	0	1	0	0	0	0				
Age	4	7	3	1	0	0				
Disability	1	3	1	1	2	1				
Genetics	0	0	0	0	0	0				
Non-EEO	0	0	0	0	0	0				

Compleints has Issue		Comparative Data											
Complaints by Issue	P	revious	Fiscal Y	Year Da	ata	2015							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed	d. 2010	2011	2012	2013	2014	Thru 03-31							
Appointment/Hire	0	2	1	0	0	0							
Assignment of Duties	2	2	0	0	0	1							
Awards	0	0	0	0	0	0							
Conversion to Full-time	0	0	0	0	0	0							
Disciplinary Action	*	•											
Demotion	0	0	0	0	0	0							
Reprimand	0	0	0	0	0	0							
Suspension	0	0	0	0	0	0							
Removal	0	0	0	0	0	0							
Other	0	0	0	0	2	0							
Duty Hours	0	0	0	0	0	0							
Evaluation Appraisal	1	4	2	0	0	0							
Examination/Test	0	0	0	0	0	0							
Harassment	-												
Non-Sexual	3	5	3	1	0	1							
Sexual	1	1	0	0	0	1							
Medical Examination	0	0	0	0	0	0							
Pay (Including Overtime)	0	1	0	0	0	0							
Promotion/Non-Selection	3	4	4	2	0	0							
Reassignment	•												
Denied	1	1	0	0	0	0							
Directed	1	0	1	0	0	0							
Reasonable Accommodation	0	1	0	0	1	0							
Reinstatement	0	0	0	0	0	0							
Retirement	0	0	0	0	0	0							
Termination	1	1	0	0	0	0							

Average number of days in investigation

Average number of days in final action

Average number of days in investigation

Average number of days in final action

Complaint pending during fiscal year where hearing was not requested

roPact icomplaints » No Fear Reporting									
Terms/Conditions of Employment	1 3 1 0 0								
Time and Attendance		0	0	0	0	0	0		
Training		0	0	0	0	0	0		
Other		3	0	0	0	0	0		
			Compara	ative D	ata				
		Previous	s Fiscal Y	2015					
Processing Time	2010	2011	2012	201/			Thru		
	2010	2011	2012	2013	$3 \mid 2$	2014	03-31		
Complaints pending during fiscal year	2010	2011	2012	201.	3 2	2014	03-31		
Complaints pending during fiscal year Average number of days in investigation	252.33	248.80	231.86	236.5		79.00	03-31 267.00		
				<u> </u>	50 1				

271.80

17.80

155.00

0

267.14

0

206.00

0

231.86

8.25

0

79.00

306.00

91.60

167.00

0

0

26.00

179.00

34.00

0

0

267.00

0

				C	Com	para	tive	Dat	a			
Complaints Dismissed by Agency		P	revi	ous l	Fisc	al Ye	ear]	Data	1,		_	15
	2010 2011 2012 2013 2014									Thr 03-3		
Total Complaints Dismissed by Agency	8	3	C)	2		0		0	,	()
Average days pending prior to dismissal	61	.2	C)	58	0	0	,	0	,	()
Complaints Withdrawn	by (Com	plai	inant	is .							
Total Complaints Withdrawn by Complainants	C)	3	3	1		1		1		()
				(Com	para	ativo	e Dat	ta			
	Г]	Prev	vious	Fis	cal Y	ear	Dat	a			015
Total Final Agency Actions Finding Discrimination	20	010	20	011	20)12	20)13	20)14		hru 3-31
	# % # % # % # % # %								#	%		
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0

			\Box		\Box		oxdot		\Box		oxdot	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discoviningtion Dandoved by Dasis	Comparative Data											
Findings of Discrimination Rendered by Basis		P	rev	ious	Fis	cal Y	ear	r Da	ta			015 hru
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	20	010	20)11	20)12	20)13	20)14	()3- 31
jmungs.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	C
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	C
Genetics	0	0	0	0	0	0	0	0	0	0	0	C
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	C
			1									
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	C
Color	0	0	0	0	0	0	0	0	0	0	0	C
Religion	0	0	0	0	0	0	0	0	0	0	0	C
Reprisal	0	0	0	0	0	0	0	0	0	0	0	(
Sex	0	0	0	0	0	0	0	0	0	0	0	C
PDA	0	0	0	0	0	0	0	0	0	0	0	(
National Origin	0	0	0	0	0	0	0	0	0	0	0	C
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

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ed by Issue	20									201	4	Tl	hrı
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Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												•
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				I				1		I		

Demotion	$\mid 0 \mid$	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	•											
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0

Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	•											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	,											
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data	
Pending Complaints Filed in Previous Fiscal Years by Status	Previous Fiscal Year Data 201	- 1
Tenung Complaints Fied in Trevious Fiscal Tears by Status	Th	cu

	2010	2011	2012	2013	2014	03- 31
Total complaints from previous Fiscal Years	6	10	11	6	1	3
Total Complainants	4	8	9	6	1	3
Number complaints pending	•					
Investigation	1	0	1	0	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	1
Hearing	6	10	7	5	1	1
Final Agency Action	0	0	3	1	0	0
Appeal with EEOC Office of Federal Operations	0	1	1	4	4	2
		Comparative Data				
	Pr	Previous Fiscal Year Data				
Complaint Investigations	2010	2011	2012	2013	2014	03- 31
Pending Complaints Where Investigations Exceed Required Time Frames	2	0	2	0	0	0