Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FLETC (and below)

For 3rd Quarter 2017 for period ending June 30, 2017

	Comparative Data											
		Previous Fiscal Year Data										
Complaint Activity	2012	2013	2014	2015	2016	30-Jun						
Number of Complaints Filed	9	2	3	8	6	6						
Number of Complainants	9	2	3	8	6	6						
Repeat Filers	0	0	0	0	0	0						
		Comparative Data										
Complaints by Basis		Previo	us Fiscal Ye	ar Data		2017 Thru						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	30-Jun						
Race	1	1	0	5	2	2						
Color	1	0	0	2	0	1						
Religion	0	1	0	0	0	0						
Reprisal	6	0	3	7	6	4						
Sex	4	1	0	2	4	4						
PDA	0	0	0	0	0	0						
National Origin	1	0	0	0	0	1						
Equal Pay Act	0	0	0	0	0	2						
Age	3	1	0	0	1	4						
Disability	1	1	2	2	2	2						
Genetics	0	0	0	0	0	0						
Non-EEO	0	0	0	0	0	1						
Complaints by Issue		Previo	us Fiscal Ye	ar Data		2017 Thru						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	30-Jun						
Appointment/Hire	1	0	0	1	2	0						
Assignment of Duties	0	0	0	1	1	2						
Awards	0	0	0	2	0	0						
Conversion to Full Time/Perm Status	0	0	0	0	0	0						
Disciplinary Action												
Demotion	0	0	0	0	0	0						
Reprimand	0	0	0	1	1	0						
Suspension	0	0	0	0	0	0						
Removal	0	0	0	0	0	0						

Other	0	0	0	0	2	0					
Duty Hours	0	0	0	0	0	0					
Perf. Eval./ Appraisal	2	0	0	2	1	1					
Examination/Test	0	0	0	0	0	0					
Harassment	•	•	•								
Non-Sexual	3	1	0	4	3	2					
Sexual	0	0	0	1	1	1					
Medical Examination	0	0	0	0	0	0					
Pay including overtime	0	0	0	0	0	2					
Promotion/Non-Selection	4	2	0	3	0	3					
Reassignment		•			•	•					
Denied	0	0	0	0	0	0					
Directed	1	0	0	0	0	0					
Reasonable Accommodation Disability	0	0	1	0	0	2					
Reinstatement	0	0	0	0	0	0					
Religious Accommodation	0	0	0	0	0	0					
Retirement	0	0	0	0	0	0					
Sex-Stereotyping	0	0	0	0	0	0					
Telework	0	0	0	0	0	0					
Termination	0	0	0	0	0	0					
Terms/Conditions of Employment	1	0	0	4	0	0					
Time and Attendance	0	0	0	1	0	0					
Training	0	0	0	1	0	1					
Other		•	4	•	•	•					
Workforce transformation	0	0	0	0	0	0					
User Defined - Other 2	0	0	0	0	0	0					
User Defined - Other 3	0	0	0	0	0	0					
User Defined - Other 4	0	0	0	0	0	0					
	Comparative Data										
		Previo	us Fiscal Ye	ar Data		2017					
		1			_	Thru					
Processing Time	2012	2013	2014	2015	2016	30-Jun					
Complaints pending during fiscal year											
Average number of days in investigation	231.86	236.5	179	247.5	260.88	214.25					
Average number of days in final action	22.4	91.6	28	35	0	162.33					
Complaint pending during fiscal year where hearing was requested											
Average number of days in investigation	231.86	306	0	247.5	252.86	208.33					
Average number of days in final action	8.25	91.6	26	35	0	0					
Complaint pending during fiscal year where hearing was not requested											
Average number of days in investigation	0	167	179	0	317	232					
Average number of days in final action	79	0	34	0	0	162.33					
			Compa	arative Data							
	Previous Fiscal Year Data										
					_	Thru					
Complaints Dismissed by Agency	2012	2013	2014	2015	2016	30-Jun					
Total Complaints Dismissed by Agency	2	0	0	0	0	0					
Average days pending prior to dismissal	580	0	0	0	0	0					
•	Withdrawn by Compla		1	ľ	_						
Total Complaints Withdrawn by Complainants	1	1	1	0	0	0					

	Comparative Data											
				Previous Fisca	al Year Data							2017 Thru
	20:	12	2	2013	20)14	20:	15	20	016		D-Jun
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		0		0		0		0	
Without Hearing	0	0	1	50	0	0	0	0	0	0	0	0
With Hearing	0	0	1	50	0	0	0	0	0	0	0	0
		•		Co	mparative Data	•						
Findings of Discrimination Rendered by Basis				Previous Fisca	al Year Data							2017 Thru
Note: Complaints can be filed alleging multiple bases.	20:	12	2	2013	20)14	20:	15	20	016		0-Jun
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0	,-	0	, -	0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		l 0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	1											
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0

Equal Pay Act	0	0	0	0	0	0	0 0	0 0	0 0
Age	0	0	0	0	0	0	0 0	0 0	0 0
Disability	0	0	0	0	0	0	0 0	0 0	0 0
Genetics	0	0	0	0	0	0	0 0	0 0	0 0
Non-EEO	0	0	0	0	0	0	0 0	0 0	0 0
				Co	mparative Data	•			
				Previous Fisca	al Voor Data				2017
				Previous Fisca	ai fear Data				Thru
	20:	12	2	2013	20)14	2015	2016	30-Jun
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	# %	# %	# %
Total Number Findings	0		0		0		0	0	0
Appointment/Hire	0	0	0	0	0	0	0 0	0 0	0 0
Assignment of Duties	0	0	0	0	0	0	0 0	0 0	0 0
Awards	0	0	0	0	0	0	0 0	0 0	0 0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0 0	0 0	0 0
Disciplinary Action									
Demotion	0	0	0	0	0	0	0 0	0 0	0 0
Reprimand	0	0	0	0	0	0	0 0	0 0	0 0
Suspension	0	0	0	0	0	0	0 0	0 0	0 0
Removal	0	0	0	0	0	0	0 0	0 0	0 0
Other	0	0	0	0	0	0	0 0	0 0	0 0
Duty Hours	0	0	0	0	0	0	0 0	0 0	0 0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0	0 0	0 0
Examination/Test	0	0	0	0	0	0	0 0	0 0	0 0
Harassment	•	•	•	•	•	•			•
Non-Sexual	0	0	0	0	0	0	0 0	0 0	0 0
Sexual	0	0	0	0	0	0	0 0	0 0	0 0
Medical Examination	0	0	0	0	0	0	0 0	0 0	0 0
Pay including overtime	0	0	0	0	0	0	0 0	0 0	0 0
Promotion/Non-Selection	0	0	0	0	0	0	0 0	0 0	0 0
Reassignment									
Denied	0	0	0	0	0	0	0 0	0 0	0 0
Directed	0	0	0	0	0	0	0 0	0 0	0 0
Reasonable Accommodation Disability	0	0	0	0	0	0	0 0	0 0	0 0
Reinstatement	0	0	0	0	0	0	0 0	0 0	0 0
Religious Accommodation	0	0	0	0	0	0	0 0	0 0	0 0
Retirement	0	0	0	0	0	0	0 0	0 0	0 0
Sex-Stereotyping Sex-Stereotyping	0	0	0	0	0	0	0 0	0 0	0 0
Telework	0	0	0	0	0	0	0 0	0 0	0 0
Termination	0	0	0	0	0	0	0 0	0 0	0 0
Terms/Conditions of Employment	0	0	0	0	0	0	0 0	0 0	0 0
Time and Attendance	0	0	0	0	0	0	0 0	0 0	0 0
Training	0	0	0	0	0	0	0 0	0 0	0 0
Other - User Define	•		•	•	•	•			
Workforce transformation	0	0	0	0	0	0	0 0	0 0	0 0
User Defined - Other 2	0	0	0	0	0	0	0 0	0 0	0 0
User Defined - Other 3	0	0	0	0	0	0	0 0	0 0	0 0
User Defined - Other 4	0	0	0	0	0	0	0 0	0 0	0 0

Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	•	•	•									
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	•	•	•									
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	•	•	•									
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Workforce transformation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
		•										
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	•	•	•	•								•
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		•	•	•	•	•	-		-			•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define	•	•	•	•							-	
Workforce transformation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
		•	Compa	arative Data	•	•						
		Duarda	us Fiscal Ye	ar Data		2017	1					
		Pievio	us riscai Te	ai Data		Thru						
Pending Complaints Filed in Previous Fiscal Years by Status	2012	2013	2014	2015	2016	30-Jun						
Total complaints from previous Fiscal Years	23	6	1	2	6	10]					
Total Complainants	21	6	1	2	6	10						
Number complaints pending												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	8	5	1	2	5	10	1					
Final Agency Action	4	1	0	0	1	0	_					
Appeal with EEOC Office of Federal Operations	1	6	6	0	0	0	<u>L</u>		_			
			Compa	arative Data								
		Previo	us Fiscal Ye	ar Data		2017 Thru						
Complaint Investigations	2012	2013	2014	2015	2016	30-Jun						
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0	1					
- change complained where investigations exceed negative fillie fillines				ı								