Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FLETC (and below)

For 3rd Quarter 2016 for period ending June 30, 2016

			Coı	nparat	ive Dat	a				
Complaint Activity	Previous Fiscal Year Data									
	2011	2012	2013	2014	2015	2016Thru06-30				
Number of Complaints Filed	15	9	2	2	8	6				
Number of Complainants	14	9	2	2	8	6				
Repeat Filers	1	0	0	0	0	0				

Complaints by Posis			Com	parati	ve Dat	a
Complaints by Basis	Pre	vious l				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	2016Thru06- 30
Race	1	1	1	0	5	2
Color	1	1	0	0	2	0
Religion	1	0	1	0	0	0
Reprisal	6	6	0	2	7	6
Sex	6	4	1	0	2	4
PDA	0	0	0	0	0	0
National Origin	4	1	0	0	0	0

Equal Pay Act	1	0	0	0	0	0
Age	7	3	1	0	0	1
Disability	3	1	1	1	2	2
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
		-	Com	parati	ve Data	a
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	2016Thru06- 30
Appointment/Hire	2	1	0	0	1	3
Assignment of Duties	2	0	0	0	1	1
Awards	0	0	0	0	2	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	1	1
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	2	0	2
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	4	2	0	0	2	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	5	3	1	0	4	2
Sexual	1	0	0	0	1	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	0	0	0	0

Promotion/Non-Selection		4	4	2	2	0	3	0
Reassignment								
Denied		1	0	C)	0	0	0
Directed		0	1	C)	0	0	0
Reasonable Accommodation Disability		1	0	C)	0	0	0
Reinstatement		0	0	C)	0	0	0
Religious Accommodation		0	0	C)	0	0	0
Retirement		0	0	C)	0	0	0
Sex-Stereotyping		0	0	C)	0	0	0
Telework		0	0	C)	0	0	0
Termination		1	0	C)	0	0	0
Terms/Conditions of Employ	ment	3	1	C)	0	4	0
Time and Attendance		0	0	C)	0	1	0
Training		0	0	C)	0	1	0
Other								
Workforce transformation	on	0	0	C)	0	0	0
User Defined - Other 2		0	0	C)	0	0	0
User Defined - Other 3		0	0	C)	0	0	0
User Defined - Other 4		0	0	C)	0	0	0
			Cor	npa	arativ	e l	Data	·
Processing Time	I	Previous	Fiscal	Ye	ear Da	ata	ı	2016Thru06-
	2011	2012	2013	3	2014		2015	30
Complaints pending during f	iscal year	•					,	
Average number of days in investigation	248.80	231.86	196.6	7	179.0	0	241.00	299.80
Average number of days in final action	0	21.40	90.60)	27.00)	34.00	0
Complaint pending during fi	scal year	where he	earing v	was	reque	est	ed	

Average number of days in investigation	267.14	23	1.8	6	306	5.0	0	0		241	.00	29	95.50	
Average number of days in final action	0	7.25 90.60) 2	25.(00	34	.00		0	
Complaint pending during fis	scal year	who	ere	he	earin	ıg v	was	not	requ	ıest	ed			
Average number of days in investigation	206.00		0		167	7.0	0 1	79.	00	()	31	17.00	
Average number of days in final action	0	78	3.00)		0		33.0	00	()		0	
							Coı	np	arat	ive	Dat	a		
Complaints Dismissed by A	Agency		Pre	vi	ious	Fi	scal	Ye	ar I	ata	a	2016	Chru06-	
		20	11	2	2012	2	2013	2	014	20)15		30	
Total Complaints Dismissed Agency	by	()		2		0	0		0			0	
Average days pending prior t dismissal	0	()		580		0	0 0			0		0	
Comp	laints W	ithc	lra	W	n by	C	omp	lai		1				
Total Complaints Withdrawn Complainants	by	3	3		1		1		1		0	0		
				<u> </u>		•	Com	pa	rativ	ve I)ata			
Total Final Agency Action	ons	P	re	vio	ous l	Fis	cal `	Yea	r D	ata		2016	Thru06-	
Finding Discrimination		2011 2012 2013						20	2014)15		30	
	#	% # %					%	#	%	#	%	#	%	
Total Number Findings	C		()		0		0		0		0		
Without Hearing	C	0 0			0	0	0	0	0	0	0	0	0	
With Hearing	C	0) ()	0	0	0	0	0	0	0	0	0	

Findings of Discrimination	ion Comparative Data											
Rendered by Basis		Pr	evi	ous	Fis	cal Y	Yea	r D	ata		2016	Thru06-
Note: Complaints can be filed	20)11	20)12	20)13	20)14	20	015	-	30
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Total Number Findings	0		0		0		0		0		0	
•	#	%	#	%	#	%	#	%	#	%	#	%
Findings of Discrimination Rendered by Issue	20)11)12		13	20	1		15		Γhru06 30
		Dr	ovi	ous I) ata		
NOII-EEO	0	0	0	0	-		<u> </u>					0
Genetics Non-EEO	0	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	1	0	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	$\frac{0}{0}$	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	$\frac{\mid 0 \mid}{\mid 0 \mid}$	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0		0		0	0	0	0	0	0	0	0
Equal Pay Act	0		0		0	0	0	0	0	0	0	0
National Origin	0		0	1	0	0	0	0	0	0	0	0
PDA	0	0	0		0	0	0	0	0	0	0	0
Sex	0		0	1	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
										<u> </u>		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Age Disability	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$		0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0				

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Workforce transformation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	U	U	U	U	U	U	U	U	U	U	U
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action										1		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Workforce transformation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
										·	'	
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment											-	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Workforce transformation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

			Com	parati	ve Dat	a
Pending Complaints Filed in Previous Fiscal Years by Status	Pre	vious]	Fiscal `	Year D	ata	2016Thru06-
	2011	2012	2013	2014	2015	30
Total complaints from previous Fiscal Years	10	11	6	1	1	7
Total Complainants	8	9	6	1	1	7
Number complaints pending		-	-		-	
Investigation	0	1	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	10	7	5	1	1	6
Final Agency Action	0	3	1	0	0	1
Appeal with EEOC Office of Federal Operations	1	1	4	4	1	0
			Com	parati	ve Dat	a
Complaint Investigations	Pre	vious]	Fiscal `	Year D	ata	2016Thru06-
	2011	2012	2013	2014	2015	30
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	0	0	0	0