


[Report Filter/Options](#) | [Exit NoFear Module](#)

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FLETC (and below)

For 3rd Quarter 2014 for period ending June 30, 2014

Complaint Activity	Comparative Data							
	Previous Fiscal Year Data					2014Thru06-30		
	2009	2010	2011	2012	2013			
Number of Complaints Filed	13	10	15	<u>14</u>	<u>2</u>	<u>0</u>		
Number of Complainants	8	10	13	14	2	0		
Repeat Filers	0	1	1	0	0	0		
Complaints by Basis	Comparative Data							
	Previous Fiscal Year Data					2014Thru06-30		
	2009	2010	2011	2012	2013			
<u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u>								
Race			1	2	1	<u>1</u>	<u>1</u>	<u>0</u>
Color			1	1	1	<u>1</u>	<u>0</u>	<u>0</u>
Religion			2	0	1	<u>0</u>	<u>1</u>	<u>0</u>
Reprisal			8	5	6	<u>6</u>	<u>0</u>	<u>0</u>
Sex			3	3	6	<u>4</u>	<u>1</u>	<u>0</u>
PDA			0	0	0	<u>0</u>	<u>0</u>	<u>0</u>
National Origin			3	3	4	<u>1</u>	<u>0</u>	<u>0</u>
Equal Pay Act			0	0	1	<u>0</u>	<u>0</u>	<u>0</u>
Age			3	4	7	<u>3</u>	<u>1</u>	<u>0</u>
Disability			3	1	3	<u>6</u>	<u>1</u>	<u>0</u>
Genetics			0	0	0	<u>0</u>	<u>0</u>	<u>0</u>
Non-EEO			0	0	0	<u>0</u>	<u>0</u>	<u>0</u>

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2014Thru06-30
<u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u>	2009	2010	2011	2012	2013	
Appointment/Hire	0	0	2	<u>1</u>	<u>0</u>	<u>0</u>
Assignment of Duties	1	2	2	<u>0</u>	<u>0</u>	<u>0</u>
Awards	0	0	0	<u>0</u>	<u>0</u>	<u>0</u>
Conversion to Full-time	0	0	0	<u>0</u>	<u>0</u>	<u>0</u>
Disciplinary Action						
Demotion	0	0	0	<u>0</u>	<u>0</u>	<u>0</u>
Reprimand	0	0	0	<u>0</u>	<u>0</u>	<u>0</u>
Suspension	1	0	0	<u>0</u>	<u>0</u>	<u>0</u>
Removal	0	0	0	<u>0</u>	<u>0</u>	<u>0</u>
Other	0	0	0	<u>0</u>	<u>0</u>	<u>0</u>
Duty Hours	0	0	0	<u>0</u>	<u>0</u>	<u>0</u>
Evaluation Appraisal	0	1	4	<u>2</u>	<u>0</u>	<u>0</u>
Examination/Test	0	0	0	<u>0</u>	<u>0</u>	<u>0</u>
Harassment						
Non-Sexual	7	3	5	<u>3</u>	<u>1</u>	<u>0</u>
Sexual	0	1	1	<u>0</u>	<u>0</u>	<u>0</u>
Medical Examination	0	0	0	<u>0</u>	<u>0</u>	<u>0</u>
Pay (Including Overtime)	0	0	1	<u>0</u>	<u>0</u>	<u>0</u>
Promotion/Non-Selection	3	3	4	<u>4</u>	<u>2</u>	<u>0</u>
Reassignment						
Denied	0	1	1	<u>0</u>	<u>0</u>	<u>0</u>
Directed	1	1	0	<u>1</u>	<u>0</u>	<u>0</u>
Reasonable Accommodation	0	0	1	<u>6</u>	<u>0</u>	<u>0</u>
Reinstatement	0	0	0	<u>0</u>	<u>0</u>	<u>0</u>
Retirement	0	0	0	<u>0</u>	<u>0</u>	<u>0</u>
Termination	1	1	1	<u>0</u>	<u>0</u>	<u>0</u>
Terms/Conditions of Employment	0	1	3	<u>0</u>	<u>0</u>	<u>0</u>
Time and Attendance	0	0	0	<u>0</u>	<u>0</u>	<u>0</u>

Training	0	0	0	<u>0</u>	<u>0</u>	<u>0</u>						
Other	1	3	0	<u>0</u>	<u>0</u>	<u>0</u>						
Processing Time	Comparative Data											
	Previous Fiscal Year Data					2014Thru06-30						
	2009	2010	2011	2012	2013							
Complaints pending during fiscal year												
Average number of days in investigation	291.00	252.33	248.80	231.86	236.50	179.00						
Average number of days in final action	305.00	263.50	0	22.20	28.00	27.75						
Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	291.00	271.80	266.12	231.86	306.00	0						
Average number of days in final action	14.50	17.80	0	8.00	28.00	25.67						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	0	155.00	179.50	0	167.00	179.00						
Average number of days in final action	886.00	1,492.00	0	79.00	0	34.00						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data					2014Thru06-30						
	2009	2010	2011	2012	2013							
Total Complaints Dismissed by Agency	1	8	0	2	<u>0</u>	<u>0</u>						
Average days pending prior to dismissal	5	612	0	580	0	0						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	1	0	3	1	<u>1</u>	<u>1</u>						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2014Thru06-30	
	2009		2010		2011		2012		2013			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		0	
Without Hearing	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
With Hearing	0	0	0	0	0	0	<u>0</u>	0	<u>1</u>	100	<u>0</u>	0

Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2014Thru06-30					
	Previous Fiscal Year Data											
	2009	2010	2011	2012	2013							
Total complaints from previous Fiscal Years	23	25	13	23	<u>20</u>	<u>14</u>						
Total Complainants	19	20	11	21	17	14						
Number complaints pending												
Investigation	3	0	0	1	<u>0</u>	<u>6</u>						
ROI issued, pending Complainant's action	0	0	0	0	<u>0</u>	<u>0</u>						
Hearing	9	6	10	7	<u>5</u>	<u>2</u>						
Final Agency Action	0	0	0	3	<u>1</u>	<u>0</u>						
Appeal with EEOC Office of Federal Operations	0	0	1	1	<u>4</u>	<u>4</u>						
Complaint Investigations	Comparative Data						2014Thru06-30					
	Previous Fiscal Year Data											
	2009	2010	2011	2012	2013							
Pending Complaints Where Investigations Exceed Required Time Frames	5	2	0	1	<u>0</u>	<u>6</u>						

[Report Filter/Options](#) | [Exit NoFear Module](#)