## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FLETC (and below)

				Cor	npa	rative	Data					
<b>Complaint Activity</b>		Previo	ous Fis	cal Y	Year	r Data		2010Th 12 21				
	201	.3 20	14 20	)15	20	16 2	017	2018Thru12-31				
Number of Complaints Filed	2	3	3	8	6	5	8	3				
Number of Complainants	2	3	3 8 6 8 3									
Repeat Filers	0	(	)	0	(	)	0	0				
	Comparative Data											
Complaints by Basis		Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The su of the bases may not equal tota complaints filed.		2013	2014	20	15	2016	201	2018Thru12- 7 31				
Race		1	0	4	5	2	4	1				
Color		0	0	2	2	0	2	0				
Religion		1	0	(	)	0	0 0 0					
Reprisal		0	3	7	7 6 5 3							
Sex		1	0	2	2	4	6 1					
PDA		0	0	(	)	0	0	0				

For 1st Quarter 2018 for period ending December 31, 2017

National Origin	0	0	0	0	1	0
Equal Pay Act	0	0	0	0	2	0
Age	1	0	0	1	4	1
Disability	1	2	2	2	1	2
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	2	0

			Com	parativ	ve Data	l
Complaints by Issue	Pr	evious	ata			
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru12- 31
Appointment/Hire	0	0	1	2	0	1
Assignment of Duties	0	0	1	1	4	1
Awards	0	0	2	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	1	1	0	0
Suspension	0	0	0	0	1	0
Removal	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	2	1	3	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	0	4	3	4	2
Sexual	0	0	1	1	1	0

Medical Examination		0	0		0	0	0	0	
Pay including overtime		0	0		0	0	2	0	
Promotion/Non-Selection		2	0		3	0	4	0	
Reassignment			<u> </u>			1		1	
Denied		0	0		0	0	0	0	
Directed		0	0	(	0	0	2	0	
Reasonable Accommodati Disability	on	0	1		0	0	1	0	
Reinstatement		0	0		0	0	0	0	
Religious Accommodation	1	0	0	İ	0	0	0	0	
Retirement		0	0		0	0	0	0	
Sex-Stereotyping		0	0		0	0	0	0	
Telework		0	0		0	0	0	0	
Termination		0	0		0	0	0	0	
Terms/Conditions of Empl	loyment	0	0		4	0	2	0	
Time and Attendance		0	0		1	0	0	0	
Training		0	0		1	0	2	0	
Other								1	
			Co	omp	oara	tive l	Data		
<b>Processing Time</b>	]	Previou	s Fisca	ıl Y	ear	Data		2018Thru12-	
	2013	2014	31						
Complaints pending during	g fiscal ye	al year							
Average number of days in investigation	236.50	179.00	247.	50	260	0.88	195.00	205.33	
Average number of days in final action	91.60	28.00	35.0	00 0 162.33 0					
Complaint pending during	fiscal yea	ar where	hearin	ng w	vas 1	eque	sted	1	

Average number of days in investigation	306.00		0	2	247.	50	252	2.86	208	8.75	23	35.50	
Average number of days in final action	91.60	20	5.00	)	35.(	00		0		0		0	
Complaint pending during	fiscal y	ear w	her	e he	earii	ng w	vas r	not re	que	sted			
Average number of days in investigation	167.00	17	9.0	0	0		317	7.00	170	5.67	14	5.00	
Average number of days in final action	0	34	4.00	)	0			0	162	2.33		0	
						С	omp	oarat	ive	Data	l		
Complaints Dismissed Agency	l by		Pre	evio	us I	Fisca	ıl Y	ear I	)ata	L	2018Thru12		
		20	13	201	14	201	5	2016	20	)17	21		
Total Complaints Dismisse Agency	ed by	C	)	0		0		0	0		0		
Average days pending prio dismissal	or to	C	)	0		0		0		0		0	
Com	plaints	Wit	hdr	awn	ı by	Co	mpl	aina	nts	1			
Total Complaints Withdray Complainants	wn by	1	1 1 0					0		1	0		
						Con	npa	rativ	e Da	ata			
Total Final Agency Actio	ons	Р	rev	ious	Fis	scal	Yea	r Da	ta		2018	Fhru12-	
Finding Discrimination	1 20	)13	20	)14	2	015	2	016	20	017	-	31	
	#	%	%	#	%	#	%	#	%	#	%		
Total Number Findings	2		0		0		0		0		0		
Without Hearing	1	50	0	0	0	0	0	0	0	0	0	0	
With Hearing	1	50 0		0	0	0	0	0	0	0	0	0	

Findings of Discrimination	on Comparative Data Previous Fiscal Year Data											
<b>Rendered by Basis</b>		Р	rev	ious	Fis	cal Y	lear	r Da	ta		20187	Chru12-
Note: Complaints can be filed	20	)13	20	)14	20	)15	20	)16	2017		31	
alleging multiple bases.The um of the bases may not equal total complaints and indings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					C	Comj	para	ative	e Da	ita		
Findings of Discrimination		1		2013 2014 2015 2016 20					17		31	
Findings of Discrimination Rendered by Issue	20	13	20	14	20	15	20	/10	20	/1/		-
e	20 #	013 %	20 #	14 %	20 #	15 %	#	%	#	%	#	%
e											# 0	

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				<u> </u>		-						-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment						1						1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

				0						0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											1	1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0

			Com	parati	ve Data	l
Pending Complaints Filed in Previous Fiscal Years by Status	Pro	evious	Fiscal Y	Year D	ata	2018Thru12-
	2013	2014	2015	2016	2017	31
Total complaints from previous Fiscal Years	6	1	2	6	10	16
Total Complainants	6	1	2	6	10	16
Number complaints pending	-	-	·	-		
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	1
Hearing	5	1	2	5	10	15
Final Agency Action	1	0	0	1	0	0
Appeal with EEOC Office of Federal Operations	6	6	0	0	2	2
			Com	parati	ve Data	l
<b>Complaint Investigations</b>	Pro	evious	Fiscal Y	Year D	ata	2018Thru12-
	2013	2014	2015	2016	2017	31
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0