

Report Filter/Options | Exit No Fear Module

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FLETC

For 1st Quarter 2017 for period ending December 31, 2016

			С	ompara	tive Da	ita						
Complaint Activity		Previous	s Fiscal Y	ear Dat	a							
	2012	2013	2014	2015	5 2	016	2017Thru12-3					
Number of Complaints Filed	9	2	3	8		6		6		6		1
Number of Complainants	9	2	3	8		6		1				
Repeat Filers	0	0	0	0		0		0				
					Com	parativ	ve Data					
Complaints by	Basis		Pr	evious	Fiscal	Year Da	ata	004771				
Note: Complaints can be filed alleg sum of the bases may not equal tot			2012	2013	2014	2015	2016	2017Thru12- 31				
Race			1	1	0	5	2	0				
Color			1	0	0	2	0	0				
Religion			0	1	0	0	0	0				
Reprisal			6	0	3	7	6	1				
Sex			4	1	0	2	4	1				
PDA			0	0	0	0	0	0				
National Origin			1	0	0	0	0	0				
Equal Pay Act			0	0	0	0	0	0				
Age			3	1	0	0	1	0				
Disability			1	1	2	2	2	0				
Genetics			0	0	0	0	0	0				
Non-EEO			0	0	0	0	0	1				

Complaints by Issue	Comparative Data											
	Pr	ata	2017Thru12									
Note: Complaints can be filed alleging multiple bases. <u>The</u> sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	31						
Appointment/Hire	1	0	0	1	2	0						
Assignment of Duties	0	0	0	1	1	1						
Awards	0	0	0	2	0	0						
Conversion to Full Time/Perm Status	0	0	0	0	0	0						
Disciplinary Action						-						
Demotion	0	0	0	0	0	0						
Reprimand	0	0	0	1	1	0						
Suspension	0	0	0	0	0	0						
Removal	0	0	0	0	0	0						
Other	0	0	0	0	2	0						
Duty Hours	0	0	0	0	0	0						
Perf. Eval./ Appraisal	2	0	0	2	1	1						
Examination/Test	0	0	0	0	0	0						
Harassment												
Non-Sexual	3	1	0	4	3	1						
Sexual	0	0	0	1	1	0						
Medical Examination	0	0	0	0	0	0						
Pay including overtime	0	0	0	0	0	0						
Promotion/Non-Selection	4	2	0	3	0	0						
Reassignment	1	1	1	1	1							
Denied	0	0	0	0	0	0						
Directed	1	0	0	0	0	0						
Reasonable Accommodation Disability	0	0	1	0	0	0						
Reinstatement	0	0	0	0	0	0						
Religious Accommodation	0	0	0	0	0	0						
Retirement	0	0	0	0	0	0						
Sex-Stereotyping	0	0	0	0	0	0						
Telework	0	0	0	0	0	0						
Termination	0	0	0	0	0	0						
Terms/Conditions of Employment	1	0	0	4	0	0						
Time and Attendance	0	0	0	1	0	0						
Training	0	0	0	1	0	0						

Other															
Workforce transformation					0		0		0	0)	0		0	
User Defined - Other 2					0		0		0	0)	0		0	
User Defined - Other 3					0		0		0	0)	0		0	
User Defined - Other 4									0	0)	0		0	
				_			Cor	npar	ativ	e Da	nta				
Processing Time			Ρ	rev	viou	s Fis	cal `	Year	Dat	a					
	20	12	:	201	3	20	14	2	015		201	6	201711	nru12-31	
Complaints pending during fiscal year															
Average number of days in investigation	231.86 236				50	179	9.00	24	17.5	0	260.	88	24	5.50	
Average number of days in final action	22.40 91.				50	28	.00	3	5.00)	0			0	
Complaint pending during fiscal year where hearing	g was	req	lues	ted											
Average number of days in investigation	231	.86	3	06.	00	()	24	17.5	0	252.	86	24	5.50	
Average number of days in final action	8.2	25	g	91.6	.60 26.00			3	5.00)	0		0		
Complaint pending during fiscal year where hearing	g was	not	t req	ues	sted										
Average number of days in investigation	C	0 167		67.	00	179	9.00		0	:	317.	00		0	
Average number of days in final action	79.	00		0		34	.00		0		0			0	
							С	omp	ara	tive	Data	a			
Complaints Dismissed by Agency				Pre	evio	us Fi	scal	Yea	r Da	ata			2017Th	112-31	
		20	12	2	2013	2	014	2	2015		2016		2017Thru12-31		
Total Complaints Dismissed by Agency		2	2		0		0		0		0		C		
Average days pending prior to dismissal		58	30		0		0		0		0		C)	
Complaints	With	dra	wn I	by (Con	nplai	nant	ts							
Total Complaints Withdrawn by Complainants		1	1		1		1		0		0		C	1	
								Com	par	ative	e Da	ta			
Total Final Agency Actions Finding Discrimin	ation			F	Prev	ious	Fis	cal Y	'ear	Data	a		2017TI	nru12-31	
				2	20	013	20	14	20	15	20	016			
		1	# 9	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		(0		2		0		0		0		0		
Without Hearing		(0	0	1	50	0	0	0	0	0	0	0	0	
With Hearing		(0	0	1	50	0	0	0	0	0	0	0	0	

Findings of Discrimination Rendered by Basis	Comparative Data													
		Ρ	revi	ious	Fis	cal `	Yea	r Dat	a		2017T	Thru12-		
Note: Complaints can be filed alleging multiple bases. <u>The sum of the bases may not equal total</u>	20)12	20	13	20	14	20	15	20	16	3	81		
complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		0		0			
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
PDA	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	0	0	0	0		
Genetics	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		
Findings After Hearing	0		0		0		0		0		0			
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
PDA	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	0	0	0	0		
Genetics	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		
Findings Without Hearing	0		0		0		0		0		0			
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		

Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

						Cor	npa	rative	e Da	ta			
Findings of Discrimination Dandared by Jacua			Pre	vious	s Fis	cal \	'ear	Data	1		204771	nru12-31	
Findings of Discrimination Rendered by Issue	20)12	20)13	20)14	2015		2016		2017111112-31		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	

			1								1	1
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Workforce transformation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
			1								1	
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Workforce transformation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	1	1	1	1	1	1		1		1		1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		1										
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Workforce transformation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
							Cor	npar	rativ	e Data	1	
Pending Complaints Filed in Previous Fiscal Ye Status	ars b	у		Pre	viou	ıs Fi	scal	Yea	r Da	ta	2017	Thru12-
			20	12	201	3 2	014	20	15	2016	-	31
Total complaints from previous Fiscal Years			2	3	6		1	2	2	6		12
Total Complainants			2	1	6		1	2	2	6		12
Number complaints pending												
Investigation			()	0		0	C)	0		1
ROI issued, pending Complainant's action			()	0		0	C)	0		0
Hearing	Hearing				5		1	2	2	5		10
Final Agency Action			4	1	1		0	C)	1		1
Appeal with EEOC Office of Federal Operations												

	Comparative Data											
Complaint Investigations	Pr	evious	ata	2017Thru12-								
	2012	2013	2014	2015	2016	31						
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0						
Report Filter/Options Exit No Fear Module						•						

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