

**DEPARTMENT OF HOMELAND SECURITY  
FEDERAL LAW ENFORCEMENT TRAINING CENTER**

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**DIRECTIVE NUMBER:** 63-35.B  
**DIRECTIVE TITLE:** SES Staffing Plan  
**EFFECTIVE DATE:** 6/26/2006

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- 1. POLICY STATEMENT:** The Federal Law Enforcement Training Center (FLETC) complies with Title 5 Code of Federal Regulations (CFR) Part 317 which establishes procedures for Senior Executive Service (SES) position staffing.
- 2. SCOPE:** The provisions of this directive apply to all SES positions in the FLETC.
- 3. REFERENCES:**
  - a. Public Law 95-454, the Civil Service Reform Act.
  - b. 5 United States Code (U.S.C.) 3131-3136, 3391-3397, and 5 CFR 212 and 317.
  - c. Uniform Guidelines on Employee Selection Procedures.
  - d. Omnibus Budget Reconciliation Act of 1981.
- 4. CANCELLATIONS:** This directive hereby supersedes FLETC Directive 63-35.B dated October 11, 2000.
- 5. ADDITIONAL GUIDANCE:** [FLETC Manual 63-35.B](#), SES Staffing Plan.
- 6. OFFICE OF PRIMARY INTEREST (OPI):** Human Resources Division, Office of Operations Support, Administration Directorate.

[Signature on file](#)

Connie L. Patrick  
Director